



Handbook of Research on Sustainable Careers (Research Handbooks in Business and Management series)

Ans De Vos, Beatrice I.J.M. Van Der Heijden

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'Ans De Vos and Beatrice Van der Heijden reframe our thinking in this Handbook of Research on Sustainable Careers. The collection of contemporary perspectives grounds elements such as meaning, balance and relationships into viable future careers. In so doing, they stimulate possibility while retaining practicality. Highly recommended for careers scholars, students and practitioners.'

- Polly Parker, University of Queensland, Australia

'Sustainability is a principle which can be applied both to manage people in organizations and for self-management. The international contributors to this Handbook explore new facts of career management and how careers can be made more sustainable both from an individual and an organizational perspective. Sustainable employability, work ability, combining career and care, sustainable employment relations, career eco-systems and sustainable careers of older workers are only some of the many interesting topics in this volume. This Handbook is a milestone in career research and a huge contribution to the literature on sustainable human resource management - a book that academics and practitioners, newcomers and experts interested in careers should not miss.'

- Ina Ehnert, Louvain School of Management, Belgium

What is a sustainable career? And how can individuals and organizations develop pathways that lead to them? With current levels of global unemployment and the need for life-long learning and employability enhancement, these questions assume a pressing significance. Offering twenty-eight chapters from leading scholars, the *Handbook of Research on Sustainable Careers* makes an important contribution to our understanding of sustainable careers and lays the foundation for the direction of future research.

With the aim of advancing existing knowledge surrounding the meaning, antecedents and outcomes of sustainable careers, this book discusses the topic from several different angles combining both theoretical and empirical as well as practical insights. Topics include crafting sustainable careers in organizations, merits and challenges of career adaptability, psychological mobility during unemployment and the role of employee adaptability.

Students and academics of varied disciplines looking for multidimensional perspectives on sustainable careers will find this to be a worthwhile read. HR professionals, career counsellors and public policy makers will find use in the practical guidance offered in this book.

Contributors: T. Aalbers, M.B. Arthur, P.M. Bal, Y. Baruch, C. Bernhard-Oettel, T. Bipp, N. Bozionelos, J.P. Briscoe, M.B.W. Buyken, A. De Coen, N. De Cuyper, S. De Hauw, A.H. De Lange, P. De Prins, A. De Vos, H. De Witte, N. Dries, N. Egold, C. Fleisher, A. Forrier, F. Fraccaroli, A. Froidevaux, J.H. Greenhaus, D.E Guest, D.T. Hall, A. Hirschi, I.M. Jawahar, C. Kelliher, S.N. Khapova, U. Kinnunen, U.-C. Klehe, D. Kooij, M. Latzke, B.S. Lawrence, A. Mäkikangas, S. Mauno, W. Mayrhofer, A. Milissen, K. Näswall, K. Pernkopf, P.Peters, J. Rantanen, J. Richardson, R. Rodrigues, C. Rohr, R. Schalk, M.M. Schipper, T.M. Schneidhofer, J. Segers, L. Sels, J.H. Semeijn, T.H. Stone, D.M. Truxillo, M. Valcour, L. Van Beirendonck, K. Van Dam, A. Van den Broeck, B. Van der Heijden, R. Van Dick, M. van Engen, J. van Ruysseveldt, S. Vansteenkiste, A.E.M. Van Vianen, T. Van Vuuren, M. Verbruggen, C.J. Vinkenburg, S. Zaniboni, J. Zikic

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