



# **Handbook of Chinese Organizational Behavior: Integrating Theory, Research and Practice (Elgar Original Reference)**

*Xu Huang, Michael Harris Bond*

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This state-of-the-art *Handbook* encompasses theoretical and empirical research on Chinese organizational behavior over the last two decades of its renaissance, with prominent scholars providing critical reviews of empirical studies in Chinese societies on 14 important topics.

This comprehensive *Handbook* explores limitations and challenges arising from attempts to develop indigenous theories and constructs applicable to Chinese social reality. Key contributors integrate the literature in their topic areas, providing directions for pushing forward the frontiers of research into a more culturally sensitive and powerful representation of Chinese organizational behavior. Areas examined include emotional intelligence, creativity and motivation, leadership, team conflicts, trust, power and business ethics. Experienced practitioner input is included.

Scholars interested in research on international business and Chinese work behaviors and their effective management will find much of value in this compilation. Students of management, including organizational behavior, human resource management, strategic management, and international management will also find information and guidance that will prove invaluable as will practitioners who have business connections in China and other Chinese societies.

**Contributors:** S. Aryee, M.H. Bond, P. Cardona, C.C. Chen, N.Y. Chen, X.-P. Chen, Z.X. Chen, F.M.-c. Cheung, M. Chong, W. Fan, R. Fischer, R. Friedman, P.P. Fu, D.N. Henry, S. Hornung, G.-h. Huang, X. Huang, K.-K. Hwang, T.-Y. Kim, S.J. Kulich, J.Y.M. Lai, C.K. Lam, L.W. Lam, D.C.-s. Lau, C. Lee, Y.-t. Lee, K. Leung, W. Li, W. Liu, V.M.-C. Lun, I. Ng, S.B.C. Ng, K. Peng, D.M. Rousseau, Y.F. Shang, P.B. Smith, L.J. Song, D. Tjosvold, A.S. Tsui, S.S. Wen, A. Wong, C.-S. Wong, J. Wu, M. Wu, J. Wuttke, E. Xu, J. Yao, H.H. Zhao, J. Zhou

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